

# 國立中山大學 101 學年度碩士暨碩士專班招生考試試題

科目：社會學【人管所碩士班乙組】

題號：4134  
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I. Please describe the following concepts either in English or Chinese (30%; 5% per item).

1. Diversity training
2. Identity
3. Symbolic interactionism
4. Role conflict
5. Self-fulfilling prophecy
6. Emotional labor

II. Please choose an appropriate answer to each question (40%; 4% per item).

1. 何者不是「福特主義」(Fordism)的特徵？(1)專業的機器，(2)生產線式的生產，(3)進行職務輪調，(4)產品是針對大量生產的市場。
2. 什麼概念最適合描述俗諺：「重點不在於你知道什麼，而是你認識什麼人」的觀念？(1)網路經濟，(2)文化資本，(3)社會資本，(4)政治腐敗。
3. 何者不是「知識經濟」(Knowledge Economy)的特徵？(1)超越工業主義的發展階段，(2)公共教育與軟體發展的投資變得更重要，(3)多數勞動力仍從事實體商品生產；(4)經濟體中充斥著資訊與知識的流動。
4. 何者對「韋伯的科層組織理論」(Max Weber's Theory of Bureaucracy)的描述不正確？(1)根據正式規則行事，(2)人員招募的考量是專業背景而非通才能力，(3)當代最普遍的組織方式，(4)沒有效率的組織方式。
5. 何者對「馬克思的階級理論」(Karl Marx's Theory of Class)的描述不正確？(1)階級鬥爭是普遍存在的現象？(2)如果沒有階級意識，就不會有階級的共同行動，(3)階級兩極化是資本主義社會的必然趨勢，(4)階級劃分是依據所得分配與社會聲望等因素。
6. 何者對「安德生的民族主義為想像的共同體」(Benedict Anderson's Nationalism: Imagined Communities)的描述不正確？(1)使人願意忽

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略普遍的不平等與剝削，(2)一種捏造與虛假，(3)具有主權，(4)具有邊界。

7. 何者對「布爾厄的習性理論」(Pierre Bourdieu's Theory of Habitus) 的描述不正確？(1)習性來自於生物遺傳，很難透過人為的方式改變，(2)習性影響了文化品味，表現在各種的生活消費方式，(3)習性維持了既有的社會不平等結構，(4)不同的階級位置會形塑出相異的習性。

8. Which is not characteristic of Michel Foucault? (1) He compares modern society with Jeremy Bentham's "Panopticon" design for palaces; (2) In the Panopticon, one can watch over many others while the one remains unseen; (3) It is through this visibility, modern society exercises its controlling systems of power and knowledge; (4) Increasing visibility leads to power located on an increasingly individualized level.

9. Which is not characteristic of Feminism? (1) Feminism seeks to establish equal opportunities for women in education and employment; (2) Male participation in feminism is not encouraged by feminists; (3) The social construct of masculinity is seen by feminism as problematic; (4) The patriarchal concept of masculinity is seen as harmful to men.

10. In some industries, a company can be successful only by succeeding on a global scale. In general, which is not considered to be primary factors motivating companies to expand internationally? (1) Economies of scale, (2) enhancement of organizational image, (3) economies of scope, (4) low-cost production.

III. Please explain the relations of the following concepts to human resource management (or organizational behavior studies) either in English or Chinese (30%; 15% per item).

1. Socialization

2. Positivism and quantitative research